SPICE YEAR 5 COMMITTEE 4 MEETING MINUTES MAR 7, 2024



Minutes written by: Quantis

Participants (online, unless stated):

- Albea, Gilles Swyngedauw (on site)
- Aptar, Christophe Marie (on site)
- Aptar, Benedicte Luisi
- Axilone, Robin Hervé (on site)
- Berry Global, Ellen Seyda
- Berry Global, Élodie Roger
- Chanel, Helene Villecroze (on site)
- Clarins, Marion Ardin
- Coty, Isabelle Meylan (on site)
- Estée Lauder, Michael Christel
- Estée Lauder, Ana Espinosa
- Estée Lauder, Robert DiPalma
- Groupe Pochet, Nicolas Piffault
- Heinz-Glas, Elisa Trebes
- Heinz-Glas, Thomas Eidloth
- Hermes Parfums, David Petit
- L'Oréal, Philippe Bonningue (on site)
- LVMH, Régine Frétard
- LVMH, Elsée Ekambi Eyoum
- Mary Kay Corp, Kristin Dasaro
- Meiyume, Jan Porter
- Meiyume, Aurélie Balmes
- Natura & Co, Talita Fantini/LAR/BR
- Natura & Co, Joanne Thornton



- N°7 Beauty Company, Steve Owen
- PUIG, Joaquim Cons
- Shiseido, Kenji Ohashi
- Shiseido, Lynne Caldwell
- Shiseido, Kazue Takel
- Sisley, Jérôme Morel (on site)
- Texen, Christophe Cardi
- Texen, Younes El Omari
- Toly, Olaf Kahra
- Toly, Cheryl Bezzina
- Unilever, Frédéric Dreux
- Canopy Planet, Sophia Yang
- Canopy Planet, Cecile Charleston
- Canopy Planet, Neva Murtha
- Canopy Planet, Andrea Inness
- CITEO, Aude Fronteau (on site)
- CITEO, Margaux Valentin (on site)
- CITEO, Jean-Emile Potaufeux
- FEBEA, Elodie Fisicaro
- FEVE, Fabrice Rivet
- MWE, Caroline Noyrez (on site)
- Quantis, Anne-Florence Lécolier (on site)
- Quantis, Elsa Saouabi (on site)
- Quantis, Gabrielle Perier
- Quantis, Jean-Marc Fontaine (on site)
- Quantis, Sarah Amblard (Quantis)
- Quantis, Victor Frontère (on site)
- Quantis, Valentine Patras
- Quantis, Nassim Bamin

Excused SPICE Members:

- Bormioli Luigi
- JPMS
- Schwan Cosmetics
- Cosmetic Valley
- Detic
- Elipso
- PCPC
- RecyClass



Description: The Members of the SPICE initiative - the Sustainable Packaging Initiative for CosmEtics - gather for the fourth committee of the fifth year of the initiative.

Opening of the meeting

Introduction

Jean-Marc Fontaine (Quantis) welcomes all participants to the fourth committee of SPICE Year 5, presents the meeting's rules to ensure efficient discussions, and calls each member by company and name.

Meeting agenda

Jean-Marc Fontaine (Quantis) presents the meeting's agenda:

- 0. Antitrust Statement
- 1. Review of Year 5 workstreams
- 2. Canopy planet presentation
- 3. Year 5 final budget allocation
- 4. SPICE insights
- 5. Year 6 roadmap proposition and budget
- 6. Steering committee candidates
- 7. Timeline and next steps

0. Antitrust statement

Caroline Noyrez (MWE) introduces the antitrust statement (antitrust and confidentiality undertakings) that was duly signed by all participants:

While some initiatives among companies may be both legal and beneficial to their industry, group initiatives between competitors are often suspected to be anticompetitive and therefore illegal by National Competition Authorities.

In this respect, being a member of such an initiative, as being part of any formal or informal meetings, where other competitors are present, may involve risks, especially regarding the type of information likely to be shared around the table.

As a general rule, participants shall not exchange any sensitive information in relation to their business or company nor reach any understanding, expressed or implied, with the object or effect of restricting competition. Participants may only discuss the issues at hand in the agenda of the meeting. Therefore, it is the responsibility of each participant to avoid raising improper topics for discussion.

Participants to the meeting must not discuss topics such as:

- Prices, including any subject relating to prices or its components such as discounts, rebates, surcharges, price changes, price differentiation, profit margins, price increases, credit, or any other sales condition;
- Costs, including any component relating to costs such as production or distribution expenses, formulas for cost accounting, methods for cost calculation;
- Information relating to sales and company's production, especially production volumes, sales profits, operating capabilities, level of stocks or supplies;
- On-going non-public litigations;
- Any of a company's upcoming and confidential projects, including those relating to sales and to marketing strategy, along with production and technology, wage policy, R&D programs;
- Information relating to the relationship with customers/suppliers (including terms and conditions).

This applies not only to discussions in formal meetings but also to informal discussions before, during and after meetings.

Participants shall observe the below procedure for each meeting:

- The agenda of the meeting, including the name and position of each participant, must be submitted to legal review prior to the meeting.
- The meeting shall be conducted on the basis of the agreed agenda only.

- The antitrust statement may be read by each participant at the beginning of each meeting.
- If the discussions turn to improper subjects during a meeting, the concerned participants will be required to put an end to the discussion and to leave the meeting immediately.
- A comprehensive summary of all meetings shall be taken and shall be submitted to legal review prior to circulation.
- The summary shall be circulated to all members as soon as possible after the meeting.
- Any comment or request for amendment shall be notified as soon as possible following receipt of the summary.

She specifies that his role is to ensure that participants will not exchange commercial sensitive information as regards competition rules and that SPICE is not used as a cover for an anticompetitive agreement. It is the responsibility of each participant to avoid raising any improper subjects during the meeting. She develops the list of topics that are considered commercially sensitive from a competition law perspective (prices, costs, customer, general strategy, etc.).

1. Review of workstreams

SPICE Tool methodology/database update

Elsa Saouabi (Quantis) gives an update and executive summary of the SPICE database updates. She reminds the process of database update: newsletter informing that the database will be updated in the tool and, for members, detailed analysis of the changes and, if requested by the members, a presentation & Q&A meeting.

No question or comment from SPICE members.

SPICE Tool roadmap

Elsa Saouabi (Quantis) gives an update on the SPICE Tool roadmap for year 5 with 2 phases:

- Phase 1: new ergonomics
- Phase 2: new ergonomics, mass download and exploring packaging specs upload.

Jean-Marc Fontaine (Quantis) informs members that we are currently exploring possibilities to connect the SPICE Tool to companies' IT systems.

No question or comment from SPICE members.

SPICE datasets development

Elsa Saouabi (Quantis) introduces the datasets that have been developed during year 5 (16 datasets were delivered) and follows up on the requested new datasets for year 6 via the survey that was sent to the members to prioritize developments. She then presents the ongoing and new data developments at the end of year 5 and for year 6. Elsa asks members for support on data development via their suppliers.

- **Q. Gilles Swyngedauw (ALBEA)** Which version of Ecoinvent will we be using in the SPICE Tool as the new version that was released recently (3.10) leads to a much higher CO₂ impact of fossil-based plastics?
- **A. Elsa Saouabi (Quantis)** A gap analysis will be carried out like every year to understand the evolutions of SPICE results and in parallel we will align with the EcoBeautyScore Consortium to update to the Ecoinvent 3.10 version later in year 6.
- **Q. Christophe Marie (Aptar)** What is the new gap between GABI and Ecoinvent? As it was already quite important with Ecoinvent 3.9, will it be more important with the 3.10 version?
- **A. Victor Frontère (Quantis)** In case SPICE members are seeing that there is a gap between Ecoinvent and other databases on these data (fossil-based plastics), we invite them to share information with members. In parallel, a gap analysis will be performed by Quantis. Please note that the implementation of the new version is not automated, which means that there is a window opportunity for us to deep-dive and understand better the results evolution.
- **Q. Elsa Saouabi (Quantis)** Are members interested in a presentation call explaining the comparison between the two versions with a Q&A with members or a simple comparison document shared will be sufficient?
- **A.** Helene Villecroze (Chanel) A call with members to present the gap analysis would be interesting as it seems to be a big update.
- **A. Victor Frontère (Quantis)** Ok then, we will create the comparison document and plan a presentation and discussion with members when we implement the new version of the database.

No additional question or comment from SPICE members.

Glass dataset development

Valentine Patras (Quantis) reminds the context of the glass dataset taskforce. She informs members that the current glass datasets are being provided by FEVE and are specific to

beverages in Europe. She informs members of the opportunity to develop new glass datasets for cosmetics at global level. Valentine then reminds the initial scope which is to develop different datasets based on different types of raw materials. For example, Luxury (higher quality) vs Mass market (standard quality), and Virgin vs PCR glass (from 0% to 40%), and different types of furnaces (standard Gas, Hybrid and Electric).

Gabrielle Perier (Quantis) explains the different suppliers we have connected with and the progress of data collection: at least 2 data providers for standard furnace process, and one for hybrid and electric. For raw materials, 2 data providers for virgin and PCR luxury and 2 for virgin and PCR mass market. Ecoinvent proxy and FEVE proxy can lead to have 3 data for each one.

Valentine Patras (Quantis) gives an update on the timeline. The next step is to complete the data collection by following up with supplier #2 and in parallel, continue the modeling. We will then share all the results and aggregation with all suppliers individually, followed by the rest of the members. If the results are approved, the last step will be the implementation in the SPICE tool.

- Q. Nicolas Piffault (Groupe Pochet) For hybrid which split between energy is considered?

 A. Jean-Marc Fontaine (Quantis) As we don't have enough suppliers for hybrid, we will pause the data collection for now and focus on standard gas.
- **Q. Kenji Ohashi (Shiseido) -** Will the new glass dataset be developed based on soda-lime glass or based on a mix of glass such as crystal glass?
- **A. Gabrielle Perier (Quantis)** Dataset will be based on data for soda-lime glass mainly. The idea was to first focus on "standard" glass formulations and then, aim to develop a dataset for luxury glass (flaconnage) to have two qualities available in the tool, that are representative of the cosmetics glass packaging.
- **Q. Fabrice RIVET (FEVE)** I'm concerned to only have few providers providing data and that we are considering using a proxy from Ecoinvent, which I don't think is representative data.
- **A. Jean-Marc Fontaine (Quantis)** With 2 suppliers' data and a proxy, we consider we have enough data solidity. We have checked the proxy and we can confirm it is representative compared to other suppliers' data. In case members have contacts for additional hybrid furnace supplier, please feel free to share.
- **Q. Fabrice Rivet (FEVE)** How do you aggregate the data from suppliers?

A. Gabrielle Perier (Quantis) – We use the same process as for other SPICE dataset, it is a simple average between different data provided and everything is double checked by Quantis experts.

Q. Philippe Bonningue (L'Oréal) - For now, no electric furnaces will be developed?

A. Jean-Marc Fontaine (Quantis) – For now, we are pausing this data development as we don't have enough data providers.

A. Philippe Bonningue (L'Oréal) - It is important to consider renewable energy for this type of furnace in order to avoid confusion. A minimum % of renewable source should be requested and associated with the selection of 'electric furnace'.

A. Victor Frontère (Quantis) - Yes, but only if we are using electric furnaces. It will be considered once we collect electric dataset. A first aggregation will be shared with suppliers and shared with all the members before publication. It is the best robustness and representativity with the data we have.

Q. Christophe Marie (Aptar) - How many LCA was done in the tool in 2023 and compared to 2022?

A. Victor Frontere (Quantis) - In 2022, 1900 projects were created in the SPICE Tool and in 2023, more than 2300 new projects were created. We see an increase of 20% of new projects created per year since 2021.

No additional question or comment from SPICE members.

Reuse taskforce

Jean-Marc Fontaine (Quantis) shares with members a summary of recent developments of the reuse taskforce. As per today, taskforce members have defined and harmonized the methodology we want to develop as well as the different scenario. Hypothesis and potential models have been shared with members to get feedback.

Jean-Marc then informs members that the excel pilot tool is in development, based on L'Oréal's reuse tool and the tool parameters are currently being defined. He also mentions that the pilot tool' technical control will be done by Quantis experts and a demo will be done in March. We are currently collecting data with members to have representative parameters. Jean-Marc then shares the second objective, which is to build ecodesign guidelines for packaging reuse and mentions that a survey will be sent to members in April to get insights to develop case studies.

No question or comment from SPICE members.

Recyclability taskforces - Glass

Sarah Amblard (Quantis) reminds what was developed during Y5 and informs members that we have started to work with CETIE as they recently launched a taskforce on glass recyclability. Sarah informs members that, to avoid duplicating the work between different initiatives, our aim is to proactively participate to the CETIE taskforce as an associate member.

Sarah shares the topics being discussed in the CETIE taskforce; opaque decoration on glass, labels separation and how it impacts recyclability.

Jean-Marc Fontaine (Quantis) adds that we were invited by the CETIE to present SPICE and the work we are doing within the recyclability taskforce.

Caroline (MWE) informs members that Quantis will discuss with CETIE after this committee to make sure that its representation of SPICE in the taskforce and the content of such participation are in line with SPICE operations.

Sarah Amblard (Quantis) adds that a meeting with CETIE will take place at the beginning of April to prioritize the topics and give visibility to the taskforce. Meetings are planned every two months. The main goal of the CETIE being to become one voice representing stakeholder in recyclability.

- Q. Fabrice Rivet (FEVE) Do you mind clarifying what Caroline just mentioned?
- **A. Victor Frontère (Quantis)** We are checking legally if the participation of SPICE to the CETIE initiative doesn't go against what was established in the SPICE members contracts (they have CGU) as it is the first time the SPICE initiative will participate to an external task taskforce.
- **Q. Philippe Bonningue (L'Oréal)** What does opaque means precisely, de we have a clear definition or protocol of testing (e.g., transmittance, etc.)?
- **A. Sarah Amblard (Quantis)** The CETIE is currently defining how to measure light transmittance, how it is impacting recyclability, what opaque means, etc.
- **Q. Philippe Bonningue (L'Oréal)** We need to be careful with the taskforce so that it doesn't lead to a conclusion that "nothing is recyclable" and / or explain "why" it is not recyclable.
- **A. Sarah Amblard (Quantis)** The objective of the CETIE taskforce is to be more precise. The conclusion will not be "nothing is recyclable" but something in the lines of "because it is opaque, it is not recyclable". The aim of CETIE is to show the recyclability of glass, show there are limits, and define the limits.

- **Q. Gilles Swyngedauw (ALBEA)** Is it possible to make sure that in the SPICE taskforce, other materials such as the cap of the bottle or pump for example, are discussed too? To understand what will be included or not included in glass recycling streams? Is Zamak assessed for example?
- **A. Sarah Amblard (Quantis)** This could be the next priority to the SPICE glass taskforce to consider. To have a look on all decors or other materials that can have an impact on glass recyclability.
- **A.** Helene Villecroze (Chanel) Indeed, glass sorter should be able to answer on this point as they know how other materials are being sorted and could give us some information on that.
- **A. Jean-Marc Fontaine (Quantis)** We will make sure to add this topic in the agenda and define the collaboration between Quantis and CETIE in the next few months.

No additional question or comment from SPICE members.

Recyclability Task Forces - Plastic

Jean-Marc Fontaine (Quantis) introduces the taskforce and informs members that meetings were held with RecyClass and CITEO to work on updating results and conclusions of the plastic recyclability taskforce, including topics such as recyclability of TPE, colored PET, transparent PET bottle and metallization. The main results from RecyClass were shared to the committee on the recyclability guidance updates were the followings. The packaging composed of PP or PE can have up to 10 wt% of TPO are considered as compatible. The colored PET threshold were tested and confirm ReturnPack results for clear, light blue & colored transparent PET bottles. For colored packaging with metallisation the recyclability test is not mandatory anymore for certification, but the sorting test remains mandatory due to possible mis-sorting due to metallisation overexposure.

Jean-Marc then presents the 2024 testing plans, including a new topic: TPO-S with Recyclass.

- Q. Olaf Zahra (Toly) Can you share with us details on metallization?
- **A. Jean-Marc Fontaine (Quantis)** There are different layers, thickness and transmittance light affecting metallisation. Please check the documentation available on the Recyclass website for more information on this topic.
- **A. Gilles Swyngedauw (ALBEA)** Metallisation mainly affects packaging tube and not rigid packaging for now as the main issue is the sorting of ingredients.

No additional question or comment from SPICE members.

EBS / SPICE collaboration

Victor Frontere (Quantis) reminds that SPICE members agreed during the previous committee on the collaboration rules between SPICE and EBS for 2024, for sharing SPICE database to EBS consortium. He informs members that a contract has been finalized with legal advisors from both parties, is under review from EBS and should be signed in March. 2 SPICE members from the steering committee will be co-signing the contract together with Quantis to reflect SPICE members agreement, aligned with EBS contract practice.

No question or comment from SPICE members.

2. Canopy planet presentation

Canopy Planet, represented by Cecile Monteyne Charleston & Neva Murtha, presents the actual knowledge, and challenges of next-gen fibers (e.g., non-wood fiber). Both inform members that it would allow to decreased impact compared to actual wood fibers based on LCA studies reviewed. Other levers are also possible, avoid bleaching and use recycled content. There is also a push of interest for molded fiber in the industry, few innovators in EU and US propose this technology with next-gen fibers.

- **Q. Philippe Bonningue (L'Oréal)** Is the reducing impact only coming from the mathematical aspect (land use reduced by 88-100%)?
- **A. Neva Murtha (Canopy Planet)** If you are using forest, you need to go further every year waiting for the forest to regenerate. With next-gen fibers, you are using residue, and no need to wait for the forest to regenerate to go further. For next-gen fibers, the issue is mainly feedstock management (stockage issue).
- Q. Christophe Marie (Aptar) Do you have clear recyclability guideline for paper fiber?
- **A. Neva Murtha (Canopy Planet)** We are currently working on it. For now, only 3% of next-gen fibers are included. We know it can be recycled as there is no issue raised, but we don't know how many times it can be recycled.
- **A. Victor Frontère (Quantis)** Any content Canopy can share to enlarge our recyclability guidance on paper would be interesting as we for now focus on glass and plastic.

No additional questions or comments from SPICE Members

3. Year 5 final budget allocation

Jean-Marc Fontaine (Quantis) reminds where we land in terms of Year 5 budget spent on all taskforces and streams.

No additional question or comment from SPICE members.

BREAK (15 mins)

4. SPICE insights

Victor Frontère (Quantis) reminds the context of SPICE insights and presents the work done in the last 3 months, notably interviews with members to identify blockers and support to SPICE insights. He mentions re-naming was suggested by several members and allows at this stage to align members on the idea and tone SPICE insights will use in the future. Interviews also highlighted a need of clarification on the communication rules for members on SPICE insights papers, and how a high-level monitoring of upcoming regulations would be beneficial to members for SPICE insights pieces and SPICE works more broadly.

Victor then presents in details the proposed format and ways of working to create SPICE insights, that summarize in 1-2 pages existing SPICE technical guidance. He highlights how this complementary format will be useful to engage both internally within SPICE members companies and externally to communicate on SPICE work, and how it is a natural continuity of what is done today as an extra-lever of visibility of the work delivered by the initiative (streams, taskforce). A clarification of what SPICE insights will be and will not be is done, and is put in perspective with anti-trust obligations. Finally Victor proposes to pilot a SPICE insights paper based on the latest validated and published SPICE guidance on Ecodesign and Circularity. A draft proposition will be submitted to the steering committee and committee in the next weeks and could ultimately by voted for publication if approved by a majority of members.

- **Q.** Philippe Bonningue (L'Oréal) I understand we will learn by doing and refine the tone and content of SPICE insights based on topics. However, to engage others do better in significant and impactful way, we will need to be ambitious enough and have clear positions, beyond "point of view".
- **Q. Christophe Marie (Aptar)** I agree with Philippe, we need to go further than consensus. We need to be reactive and able to publish something if it is not absolutely stabilized. Could we do a subject where SPICE members would have a very different point of view?
- A. Victor Frontère (Quantis) Yes, we agree on that we want to learn by doing which means we need to start working on the first SPICE Insight to find our tone of voice. The level of ambition will most probably be topic dependent, depending on the level of agreement we can reach amongst members on each topic. This is also why the Ecodesign and Circularity guideline is proposed a first quite consensual topic to write an Insights paper on. The most probable next topic will be Reuse as technical taskforce timeline for delivery lands in Q3 2024: it may take more time to align on a synthetic point of view on this one and will be a good test to test the level of ambition we want to set within SPICE and our ability to reach a common agreement on this synthesis.

No additional question or comment from SPICE members.

5. Year 6 roadmap proposition and budget

Jean-Marc Fontaine (Quantis) introduces the priority topics (survey results) and Year 6 budget. He then details the new developments in the SPICE tool for Y6, with a focus on connection between SPICE and other companies (upload pack spec of export results) as well as the recyclability add-on.

Victor Frontère (Quantis) reinforces that we are still early in discussion, as soon as we have more clarity, we will share details.

Q. Frederic Dreux (Unilever Prestige) - Will it be a generic IT development, or will it depend on the PLM company? Did you do it with several companies?

A. Jean-Marc Fontaine (Quantis) - It will be a generic specification for the connection to able to connect to any type of system. The PLM will oversee matching the format on inputs/outputs of SPICE, this development will be owned by the company and not SPICE. For now, we are in contact with one company to develop this generic connection.

Recyclability Taskforces

Jean-Marc Fontaine (Quantis) presents plan for recyclability taskforces for Year 6.

Q. Jean-Emile Potaufeux (CITEO) - I would like to let the members know that on CITEO side, we should have result soon.

A. Jean-Marc Fontaine (Quantis) – Thank you for the clarification, we will have results updates at the next committee meeting.

No additional question or comment from SPICE members.

Allocating environmental benefits of chemical recycling

Jean-Marc Fontaine (Quantis) introduces the new subject of benefits allocation of chemical recycling.

- **Q. Frederic Dreux (Unilever Prestige)** There is a need of transparency as I'm co-chairman of "ISCC" (International Sustainability & carbon certification) working on this subject. If there is an issue for me to be including in the SPICE discussion on this topic, please let me know.
- **A. Jean-Marc Fontaine (Quantis)** I will contact you to clarify the scope of the proposed work stream and check with you on your role and responsibility if there are any issues.
- **Q. Steve Owen (N°7 Beauty Company)** Is chemical recycling considered as PCR? I just want to flag that US point of view that it is not considered as PCR for now.
- **A. Frederic Dreux (Unilever Prestige)** It is quite the same in Europe, there is also a quick evolution of regulation we need to follow.
- **A. Victor Frontère (Quantis)** We will not address all the challenge of chemical recycling; we will focus on LCA and how we can count benefits and burdens on this approach.
- **A. Philippe Bonningue (L'Oréal)** We need to be careful as each company may have its own position about Mass-Balance, same as using CFF and not using CFF. Therefore, it is good to first inform in order to foster understanding among members (no more).

A. Jean-Marc Fontaine (Quantis) – For this topic, we are not integrating the claim point of view as we want to be science based and focusing on how the allocation of benefits can be done.

Q. Olaf Zahra (Toly) - We should decorrelate chemical recycling from mass-balance, we must be very careful here.

A. Victor Frontère (Quantis) – Agree, we will make sure that our communication segregate both subject.

Data exchange protocol

Jean Marc Fontaine (Quantis) presents another new subject the Data exchange protocol, what would be the framework and deliverables. The proposed approach is to collect latest information on product emission data exchange requirements. Then explore how to build and implement a product emission data exchange protocol adapted to cosmetics packaging value chain. And finally, if members agree SPICE to propose guidance on Product Emission Footprint data exchange requirements applicable for cosmetics packaging value chain.

No additional question or comment from SPICE members.

Regulatory Watch

Anne-Florence Lécolier (Quantis) summarizes the discussion with members on the needs for regulatory watch. The idea would be for Quantis to centralize and collect information from members and formalize 1 or 2 slides for each committee. The proposed objective is to identify major upcoming topics, avoid missing something collectively by consolidating knowledge, without duplicating the work already being done by members.

Q. Christophe Marie (Aptar) – Elipso and FEBEA should contribute on this topic, as they should have some information already. How to organize here?

A. Victor Frontère (Quantis) - We started to discuss to federations and will continue on this topic, but the idea is to go further outside Europe. That is why we also ask brands which have a view on other markets to share regulatory updates too. We don't want to duplicate what is done, just summarizing, and building from existing works.

Year 6 Budget

Jean-Marc Fontaine (Quantis) introduces the budget allocation for Year 6 linked to what was presented. As, every year it is based on expected licenses and corporate memberships as well as sold budget to EBS.

No additional question or comment from SPICE members.

6. Steering committee candidates

Jean-Marc Fontaine (Quantis) introduces steering committee candidates and let the opportunity to candidates to say few words.

Victor Frontère (Quantis) suggests, given the breadth of supplier candidates this time around, to open the Steering Committee to 2 brand owners and 2 suppliers instead of 3 brand owners and 1 supplier as currently applicable within SPICE.

No additional question or comment from SPICE members.

VOTE: DO YOU VALIDATE THE NEW STRUCTURE OF THE STEERING COMMITTEE WITH 2 BRAND OWNERS & 2 SUPPLIERS?

Y/N

Company	Vote
Albea	Yes
Aptar	Yes
Axilone	Yes
Berry Global	Yes
Bormioli Luigi	N/A
Chanel	Yes

Clarins	Yes
Coty	Yes
Estee Lauder	Yes
Groupe Pochet	Yes
Heinz-Glas	Yes
Hermes Parfums	Yes
JPMS	N/A
L'Oréal	Yes
LVMH	Yes
Mary Kay	Yes
Meiyume	Yes
Natura & Co	Yes
N°7 Beauty Company	Yes
Puig	Yes
Schwan Cosmetics	N/A
Shiseido	Yes
Sisley	Yes
Texen	Yes
Toly	Yes
Unilever Prestige	Yes

Voting result:

23 voting members

YES 100% - NO 0% of voting corporate members

The new structure of the SPICE steering committee has been approved.

7. Timeline and next steps

Jean-Marc Fontaine (Quantis) finally presents the planning and next steps towards SPICE Year 6. He thanks all members for their votes and active participation during this committee. He reminds of the next steps and suggest holding June 7th, 2-6pm CET for the members' committee #1, Year 6. Other timing suggestions will be shared.

No additional questions or comments from SPICE Members.

Closing of the meeting