SPICE YEAR 4 COMMITTEE 3 MEETING MINUTES NOVEMBER 8, 2022



Minutes written by: Quantis

Participants (online, unless stated):

- Albea, Gilles Swyngedauw (on site)
- Albea, Mariia Baranova
- Aptar, Christophe Marie (on site)
- Aptar, Benedicte Luisi (on site)
- Berry global, Elodie Roger (on site)
- Berry global, Thierry Bernet (on site)
- Chanel, Helene Villecroze (on site)
- Chanel, Nicolas Mathieu
- Clarins, Guillaume Lascourreges
- Coty, Aurore Fandard (on site)
- Estée Lauder, Ana Espinosa
- Estée Lauder, Michael Christel
- Groupe Pochet, Chloé Pignerol
- Groupe Pochet, Nicolas Piffault
- Heinz-Glas, Thomas Eidloth
- Hermes Parfums, Amandine Toutoux (on site)
- JPMS, Sean Ansett
- JPMS, Kristin Gangi
- JPMS, Kim Price
- L'Oréal, Philippe Bonningue (on site)
- LVMH, Alexandre Capelli
- LVMH, Regine Fretard
- Mary Kay Corp, Kristin Dasaro

- Mary Kay Corp, Kevin Menard
- Meiyume, Jan Porter
- Natura & Co, Raqy Delos Reyes
- Natura & Co, Milena Silva
- Puig, Joaquim Cons
- Schwan Cosmetics, Tobias Koetter
- Shiseido, Lynne Caldwell
- Shiseido, Kenji Ohashi
- Sisley, Cédric Laplace
- Texen, Christophe Cardi
- Unilever, Frédéric Dreux
- Citeo, Valentin Fournel (on site)
- FEBEA, Stéphanie Lumbers
- FEVE, Fabrice Rivet
- FEVE, Guilia Gallo
- MWE, Caroline Noyrez (on site)
- Quantis, Ana-Belen Moral-Balandin
- Quantis, Anna Kounina
- Quantis, Anne Désérable
- Quantis, Anne-Florence Lécolier (on site)
- Quantis, Clarisse Tual
- Quantis, Elsa Saouabi
- Quantis, Gabrielle Perier
- Quantis, Laura Peano
- Quantis, Victor Frontère (on site)

Excused SPICE Members:

- Axilone
- Bormioli Luigi
- Canopy Planet
- Cosmetic Valley
- Detic
- Elipso
- PCPC
- RecyClass

Description: The Members of the SPICE initiative - the Sustainable Packaging Initiative for CosmEtics - gather for the second committee of the fourth year of the initiative.

Opening of the meeting

Introduction

Victor Frontère (Quantis) welcomes all participants to the second committee of SPICE Year 4, presents the meeting's rules to ensure efficient discussions, and calls each member by company and name.

Meeting agenda

Victor Frontère (Quantis) presents the meeting's agenda:

- 0. Antitrust Statement
- 1. News of the SPICE initiative
- 2. Review of workstreams: Tool, Database & Recyclability
- 3. Review of workstreams: Biodiversity stakes, Materials leakage
- 4. EBS / SPICE interaction
- 5. Budget allocation update
- 6. Preparing SPICE Year 5
- 7. Timeline and next steps

0. Antitrust statement

Caroline Noyrez (MWE) introduces the antitrust statement (antitrust and confidentiality undertakings) that was duly signed by all participants:

While some initiatives among companies may be both legal and beneficial to their industry, group initiatives between competitors are often suspected to be anticompetitive and therefore illegal by National Competition Authorities.

In this respect, being a member of such an initiative, as being part of any formal or informal meetings, where other competitors are present, may involve risks, especially regarding the type of information likely to be shared around the table.

As a general rule, participants shall not exchange any sensitive information in relation to their business or company nor reach any understanding, expressed or implied, with the object or effect of restricting competition. Participants may only discuss the issues at hand in the agenda of the meeting. Therefore, it is the responsibility of each participant to avoid raising improper topics for discussion.

Participants to the meeting must not discuss topics such as:

- Prices, including any subject relating to prices or its components such as discounts, rebates, surcharges, price changes, price differentiation, profit margins, price increases, credit, or any other sales condition;
- Costs, including any component relating to costs such as production or distribution expenses, formulas for cost accounting, methods for cost calculation;
- Information relating to sales and company's production, especially production volumes, sales profits, operating capabilities, level of stocks or supplies;
- On-going non-public litigations;
- Any of a company's upcoming and confidential projects, including those relating to sales and to marketing strategy, along with production and technology, wage policy, R&D programs;
- Information relating to the relationship with customers/suppliers (including terms and conditions).

This applies not only to discussions in formal meetings but also to informal discussions before, during and after meetings.

Participants shall observe the below procedure for each meeting:

- The agenda of the meeting, including the name and position of each participant, must be submitted to legal review prior to the meeting.
- The meeting shall be conducted on the basis of the agreed agenda only.
- The antitrust statement may be read by each participant at the beginning of each meeting.

- If the discussions turn to improper subjects during a meeting, the concerned participants will be required to put an end to the discussion and to leave the meeting immediately.
- A comprehensive summary of all meetings shall be taken and shall be submitted to legal review prior to circulation.
- The summary shall be circulated to all members as soon as possible after the meeting.
- Any comment or request for amendment shall be notified as soon as possible following receipt of the summary.

He specifies that his role is to ensure that participants will not exchange commercial sensitive information as regards competition rules, and that SPICE is not used as a cover for an anticompetitive agreement. It is the responsibility of each participant to avoid raising any improper subjects during the meeting. He develops the list of topics that are considered commercially sensitive from a competition law perspective (prices, costs, customer, general strategy, etc.).

1. News of the initiative

Victor Frontère (Quantis) welcomes the *new corporate member John Paul Mitchell Systems* (JPMS), an American manufacturer of hair care products and styling tools through several brands including Paul Mitchell, Tea Tree, Neuro, Pro Tools, Awapuhi Wild Ginger, MITCH, MVRCK, and Professional Hair Color.

Victor Frontère (Quantis) informs members of the participation of L'Oréal, Quantis and ALBEA - representing SPICE - to the *ALL4PACK conference* on November 24th. He also mentions that the SPICE Tool will be presented to STANPA members by himself on November 10th.

Victor Frontère (Quantis) informs members that a *specific logo for the SPICE Tool* will be created within the next few weeks in order to avoid confusion between SPICE membership and Tool licenses as well as to grow activity and awareness of the tool in the industry.

No question or comment from SPICE members.

2. Review of SPICE Workstreams: Tool, Database & Recyclability

SPICE Tool: Licenses update

Victor Frontère (Quantis) details the current number of active SPICE Tool licenses, how many have been renewed or subscribed in during Year 4. He then details the forecasted revenues from the licenses for Year 4, the recurring expenses for business development, and the remaining revenues that could be allocated for financing SPICE Tool and database developments. Victor then displays the usage statistics of the Tool and highlights the continued momentum.

No question or comment from SPICE members.

SPICE Tool: Excel extraction & database update

Elsa Saouabi (Quantis) shares with SPICE members a timeline regarding excel extraction and database update. She also mentions that a newsletter to all SPICE tool users was sent since the last committee, to inform them about the new feature as well as the upcoming database update.

No question or comment from SPICE members.

SPICE Tool: Results page ergonomics update

Elsa Saouabi (Quantis) reminds members of new features developed in the SPICE tool and shares print screens to show how it will look after the go live; breakdown by component and a zoom into each component, to allow users to identify where to put their eco-design efforts.

Q. Aurore Fandard (Coty): Will a communication be sent to SPICE tool users?

A. Victor Frontère (Quantis): A newsletter will be sent to all SPICE tool users during the week following the committee as soon as we have the go live.

SPICE Tool: Technical user guide (FAQ/ proxy)

Elsa Saouabi (Quantis) presents the shorter version of the SPICE Tool technical user guide that is now available on the platform. She reminds the context and the reasons to create such a document, including the requests from members.

No question or comment from SPICE members.

SPICE Tool : Next evolutions update

Victor Frontère (Quantis) shares with the members what will be happening in the next months within the tool. A member survey will be sent to them to understand their needs when it comes to the SPICE Tool. He also mentions that the current key priorities identified are the packaging database and customization of the database per user, the need to develop the tool at scale to make the data import easier and improve output presentation to monitor performance of the portfolio.

- **Q.** Sean Ansett (JPMS): Will meeting notes be shared to members including voting results post committee?
- **A.** Victor Frontère (Quantis): Yes the committee minutes will be shared to members and via SPICE website, including the voting results.
- **Q.** Kenji Ohashi (Shiseido): *Is it possible to export the result for each process or material in the SPICE Tool?*
- **A.** Victor Frontère (Quantis): Not directly, but it is possible to input 1kg of material and vizualize the impact of the raw materials production phase in the Tool. A communication will be sent to all SPICE tool users to clarify.
- **Q.** Frédéric Dreux (Unilever Prestige): Are the requests on integration coming from companies' software specification? As we want to make sure we don't create an unfair competition with external providers and only work on developments with one software provider. We also need to make sure we communicate on the fact that it is open to all the systems for specification.
- **A.** Victor Frontère (Quantis): Yes indeed, we have received offers from external providers of Product Lifecycle Management software for example, to connect with the SPICE tool. However for the moment, the Tool doesn't include an API and would need to be developed. We also want to prioritize the conversation with SPICE members and users.
- **Q.** Christophe Cardi (Texen): I think I missed a lot of finishing processes like hot tamping or iML... You included varnish in lacquing?
- **A.** Victor Frontère (Quantis): In terms of processes we will talk about it in the dataset development part later on. But if you have additional information regarding datasets, please share with the initiative so we can go faster in developments.

SPICE Database: Datasets development

Elsa Saouabi (Quantis) gives an overview of the SPICE datasets updated in the SPICE tool, new datasets in the tool and shares with members the datasets currently in development as well as the datasets development planned for SPICE Year 5.

Q. Fabrice Rivet (FEVE): In the dataset development for next year I can see we would like to add Glass Blow-Blow and Glass Pressed-Blow when it comes to the converting process. Generally speaking, it is considered an integral part of the glass manufacturing process so it's included in the data that we have provided.

A. Elsa Saouabi (Quantis): Indeed these data are both part of the raw glass dataset we receive so I suggest deprioritizing these two glass data for now as it might be integrated already.

SPICE Database: Glass dataset

Victor Frontère (Quantis) gives some context to the members about the glass dataset and reminds the objective / SPICE mission which is to better measure environmental footprint in a harmonized way for the industry. He also mentions that this topic was highlighted and discussed during the last steering committee to be able to present 3 options to members about possible approaches. Victor then shared the proposed timeline with the approach refined, including how to collect data and how to aggregate data.

Q. Christophe Cardi (Texen): I was surprised you distinguished PET and PET Bottle because in PCR, we only use PET Bottle. Is it more efficient to separate the part of PCR and the part of virgin RM?

A. Gabrielle Perier (Quantis): As virgin material, PET bottle grade is a specific grade of PET (ensuring it is food grade) so the global process is slightly different, leading to a slightly different impact, which is why there are two types of virgin PET. For recycling/PCR, the difference is not carried out as the PET recycling stream gathers PET and PET bottle grade.

Q. Fabrice Rivet (FEVE): I just want to give context on why at FEVE we don't have data on the cosmetics sector. Indeed, protection is quite limited or not in scope of work and more mainstream. Because of heterogeneity of the glass flaconnage sector (including pharma, cosmetics and perfumes which can have quite different requirements in terms of quality) and a small number of cosmetics actors we decided to not develop a specific LCA for flaconnage glass packaging. We need also to be careful about antitrust laws when we publish sensitive data and we have to follow specific rules (need to have at least 5 actors representative of the market). What is your position on this?

A. Victor Frontère (Quantis): The answer from MWE on this topic was as long as the data collected is anonymous and we cannot recognize who answered there is no issue.

Q. Hélène Villecroze (Chanel): What is the final objective, is it to have one common dataset for glass only or to have few datasets depending on the geography?

A. Victor Frontère (Quantis): We will answer this question within the scoping phase but it seems - after a few discussions we had - that we will need to find harmony between all data we will collect. First we need to understand technologies and geographies behind the available data.

Recyclability task forces: update

Laura Peano (Quantis) introduces the recyclability task forces objectives and learnings from the past six months.

Victor Frontère (Quantis) reminds the members that we have been working on these task forces for six months and work will continue. Hence he asks members to keep sharing feedback to be able to continue developments.

No question or comment from SPICE members.

Plastics recyclability: taskforce update

Laura Peano (Quantis) introduces the three topics covered under this taskforce and gives an update to the members; potentially rolling packaging (on hold), monomaterial packaging, rechearch on plastic recyclability topics covered by other working groups (new). Next steps will be to consolidate the list of topics being assessed, including timeline so members can align on which work we want to achieve for the next year during the last committee.

Q. Christophe Cardi (Texen): *It is a difficult topic because the recycling line is very expensive and our packaging represents a little percentage of waste.*

A. Frédéric Dreux (Unilever Prestige): In the recyclability taskforce we took into consideration both EU and US, for example on rolling packaging, it is really a topic on both sides even if the results are not always the same. I also believe that it is not the role of spice to finance tests that are already happening. How do we want spice to interact with these topics beyond just observing them? It needs to be aligned with the current test happening, that kind of packs are important to address to our industry. If we don't do it, no one will.

A. Philippe Bonningue (L'Oréal): *I agree with no duplication regarding the work we do. Are the working groups gonna deliver in time? Who is working on it? Who are they and when are they going to deliver? Without answering these questions, we cannot decide how to move forward. In parallel, I agree to not duplicate the efforts.*

A. Laura Peano (Quantis): Regarding the working group, Recyclass agreed to take the lead and to perform recyclability tests. During the next task force meeting we will make sure to understand what they are going to do and what is the timeline.

A. Frédéric Dreux (Unilever Prestige): *The question is not about the tests themselves but what additional technology we should test to be at the level of the industry.*

A. Laura Peano (Quantis): We will discuss this in the next monthly meeting.

Q. Sean Ansett (JPMS): Does the recyclability task force account for both EU and US recycling infrastructure? other countries?

- **A.** Laura Peano (Quantis): We are actually struggling to get information regarding the US compared to Europe.
- **A.** Frédéric Dreux (Unilever Prestige): If you look at recycling guidelines about Association of Plastic Recyclers (APR) you will also find this notion of compressibility even though in recent examples, the APR are still giving recyclability recognition for packagings which are rigid and were made monomaterial. It is not yet a blocking point but it is part of the guidelines.
- **A.** Gilles Swyngedaw (Albea): We have to be careful as APR doesn't give a recyclability statement, they give a regeneration statement. They only started recently to integrate sorting.
- **A.** Frédéric Dreux (Unilever Prestige): *I fully agree that sorting wasn't fully considered in the recognition statement but it's coming.*
- Q. Christophe Marie (Aptar): What is the decision on this one?
- **A.** Laura Peano (Quantis): CITEO also mentioned they'll work on some tests in the coming months. We put on hold recyclability tests for now and check with both CITEO and Recyclass what they are planning to do in the next months in which timeline to be able to re-discuss in our next taskforce meeting.

Glass recyclability: taskforce update

Ana Moral (Quantis) presents the glass recyclability taskforce which is focused on glass opacity and informs members that the deadline of the survey, sent to glass recyclers to understand the real sorting conditions and thresholds applied, was postponed to give them more time to answer. She informs that further tests will be conducted by members to have a better understanding of the opaque glass threshold and the correlation sorting behavior vs. lab-tests: to this purpose, there is a proposed allocated budget of 10k for this.

- **Q.** Philippe Bonningue (L'Oréal): What will the allocated budget be used for?
- **A.** Ana Moral (Quantis): This discussion will be held in the next taskforce meeting as we didn't get the chance to talk about it yet.
- **Q.** Philippe Bonningue (L'Oréal): At L'Oréal we are eager to share information with SPICE members but at the same time we do not want to be the only ones testing. We want to see more involvement from members when it comes to testing.
- **A.** Hélène Villecroze (Chanel): I was not involved in this taskforce but Chanel can also do tests. To do so we would need to understand what needs to be tested as it is not clear for now.

- **A.** Michael Christe (Estée Lauder): We are also interested in testing but we need to understand how we will be spending the allocated budget.
- **A.** Philippe Bonningue (L'Oréal): A few members could do all the tets (L'Oréal, Chanel, Estée Lauder and Quantis) to reduce the amount of people involved in order to be more efficient and get results faster.
- **A.** Victor Frontère (Quantis): We agree some alignment needs to be done during the next taskforce meeting.
- **Q.** Christophe Card (Texen): The opacity threshold is the same question for all the products which have a finishing process (glass, PET Bottles) isn't it?
- **A.** Ana Moral (Quantis): The sorting process is different for glass and for other materials. For glass, they measure the glass light transmittance. For plastics, it is a near-infrared detection to deter the material. The issue is less the opacity but to be able to determine material of the packaging with that technique.

3. Review of SPICE Workstreams: Biodiversity stakes and Materials leakage

Biodiversity stakes: workstream update

Clarisse Tual (Quantis) recalls first the 3 online sessions of the "Biodiversity collage" which were organized for SPICE members and their teams as a first training on biodiversity, and to understand the link between biodiversity and climate. She also presents the next steps.

No question or comment from SPICE members.

Clarisse Tual (Quantis) then reminds us of the main objective of the biodiversity risk guide which is not to compare the different raw materials between one another but to highlight the 5 drivers of biodiversity loss of 6 raw materials used in packaging (wood-based packagings, plastics, glass, aluminum, steel and textiles).

Clarisse Tual (Quantis) let the members know that members will receive the final version of the biodiversity risk guide by the end of November to integrate additional feedback received from members ahead of the committee, hence no vote will be conducted today.

Victor Frontère (Quantis) reminds members to please send comments within the timeframe given otherwise Quantis is less efficient and does not have time to make changes in the documents prior to the committee.

Clarisse Tual (Quantis) proposes to the members to have a more quantitative approach to complete this qualitative approach in Year 5 as we need to go further. A questionnaire will be sent to the members to identify what are priority next steps to complete the guide.

C. Fabrice Rivet (FEVE): Thank you for taking members' comments into consideration even after the deadline as the timing can be difficult for us as biodiversity is a complex topic and it is important to take the time to get an accurate final document. Please let's discuss together as we have more feedback.

Q. Christophe Marie (APTAR): Congratulations for the biodiversity risk guide, it is truly helpful for us. Are we planning on getting this document challenged by the wood and aluminum industry to have an overview?

A. Victor Frontère (Quantis): Regarding the wood industry, we received feedback from Canopy Planet but for aluminum we don't have contacts to be challenged. We could raise this point with non members, if you have contacts, please let us know. Thank you for recognizing the work. When finalized, we want to improve the design prior publication as it's a key document for SPICE!

BREAK (15 mins)

Victor Frontère (Quantis) welcomes back everyone after the break for the second part of the committee, enumerates the remaining points of the agenda of the day and gives the floor to Anna Kounina (Quantis).

Material Leakage: workstream update

Anna Kounina (Quantis) presents the context and previous discussions during Committee 1 about the scope of the workstream, that evolved from plastics leakage to all materials leakage. She explains that although current methodologies mainly focus on plastic leakage,

this workstream can still explore the possibility of providing a more comprehensive assessment for all materials.

Anna informs members that the next steps of the year will depend on the vote for additional budget today before presenting the simplified version of case studies with results focusing on single score, sub-categories, circularity and material mismanagement. If members validate the additional budget for additional case studies we can start working on case studies with the aim of reviewing them by the end of february.

Victor Frontère (Quantis) informs members that it was decided to move forward with simplified case studies in order to be able to share those with them during this committee. Of course it is a first simplified version and it will need to be refined. It is just to give members a projection.

Q. Andrew Jenkins (N°7 Beauty companies): What is the definition of mismanagement?

Q. Gilles Swyngedaw (Albea): Are we talking about mismanagement and not leakage? Why small values for North America?

A. Anna Kounina (Quantis): A mismanaged waste is defined as the sum of uncollected and improperly managed waste (e.g. legal or illegal dumping, landfills that are not managed properly). Leakage is the portion of wastes released to the environment, this is part of the mismanaged waste. We can have indicators for plastic but unfortunately not for other materials. Regarding small values for North America, here we only use worldwide data (for Canada + USA) but in Europe we have more variability.

C. Philippe Bonningue (L'Oréal): It answers but I still question the fact that we consider as 'circular' something which ends up in landfill. It doesn't look robust and is an issue according to me. I don't agree with 0 to 10% in the US. It will be difficult to see what we do under SPICE hat as we are not aligned. As we have to deal with SPICE footprint and with 2 new KPI, I think We complexify with something that is not ready yet. Moreover, the ranking within the 3 indicators looks similar (magnitude being different); therefore, we could wonder whether there is an added value from this, when we do eco-design of the packaging.

A. Victor Frontère (Quantis): Sometimes a scenario could have a better circularity score than another one or the contrary effect on single score. For some metals circularity will be much better but on the single score it will be the contrary. Some users don't understand why a single score would not have the same tendency as a circularity score. Here is a way to do it quantitatively.

- **A.** Anna Kounina (Quantis): To complete on mismanagement of waste, on plastic we can have a more specific assessment, it will help to decide if the level of maturity of this indicator is enough to be added to SPICE or not.
- **Q.** Andrew Jenkins (N°7 Beauty companies): *Including landfill is not a good idea as it is not part of circularity (probably why the score is low for the USA) and should we include a score for labeling i.e. if the pack is recyclable or not that could help.*
- **A.** Anna Kounina (Quantis): Landfilling is considered as a place where the plastic can end up and not leaking and the assessment is more linked to waste collection and treatment system more than labeling.
- **Q.** Andrew Jenkins (N°7 Beauty companies): A percentage of the not recycled packaging is due to the consumer not putting the pack in the recycling stream that is why labeling could be interesting.
- **A.** Victor Frontère (Quantis): I am not sure that the labeling is part of the scope here. Here we have results for theoretical circularity and to "real and at scale" circularity. What we recommend is to continue exploring. I suggest that we do a dedicated working session on that, it seems to need co-creation and continue further exploring. For example we can have one or several working sessions to explore the topic.
- C. Philippe Bonningue (L'Oréal): We need to work on single score and circularity score.
- **Q.** Ana Espinosa (Estée Lauder): *Is the assessment taking into account the separability of the materials? In this case did you consider the metals and the plastics as separable rather than alued?*
- **A.** Anna Kounina (Quantis): For plastics we have information, but for other materials we do not have this level of granularity.
- **Q.** Hélène Villecroze (Chanel): *If we continue to work on this, do we have to publish it or can we keep it as inside work if at the end we don't find this indicator relevant enough?*
- **A.** Victor Frontère (Quantis): If the conclusions are not satisfactory and the vote not conclusive we will not publish it.
- **Q.** Ana Espinosa (Estée Lauder): Are the exports of waste to other countries (particularly from NA/EU) considered in the management of the waste?
- **A.** Anna Kounina (Quantis): Exports of waste are included in the PLASTEAX database for plastic data, but not in data covering other materials (World Bank 2018). We will provide more details in the working session we will organize in January 2023.

VOTE: MATERIALS LEAKAGE: WHICH OPTION DO YOU CHOOSE FOR THE NEXT STEPS OF THE WORKSTREAM ?

Yes: continue exploring further the indicators and the methodologies behind

No: stop the workstream

| Company | Vote | Comments |
|-------------------|------|----------|
| Albea | Yes | |
| Aptar | Yes | |
| Axilone | - | |
| Berry Global | Yes | |
| Bormioli | - | |
| Chanel | Yes | |
| Coty | Yes | |
| Estee Lauder | Yes | |
| Groupe Pochet | Yes | |
| Heinz-Glas | Yes | |
| Hermes Parfums | Yes | |
| JPMS | Yes | |
| L'Oreal | Yes | |
| LVMH | Yes | |
| Mary Kay | Yes | |
| Meiyume | - | |
| Natura &Co | Yes | |
| Puig | Yes | |
| Shiseido | Yes | |
| Sisley | Yes | |
| Texen | Yes | |

Yes 100% - No 0% of voting corporate members

4. EBS (EcoBeauty Score consortium) / SPICE interaction

Victor Frontère (Quantis) gives an update on discussions between EBS/SPICE PMOs and lawyers. He informs the members that the EcoBeautyScore consortium confirmed its willingness to leverage SPICE database as its reference for packaging and would like to find an operational and financial agreement with SPICE by end-Feb 2023.

No question or comment from SPICE members.

5. Budget allocation update

Victor Frontère (Quantis) finally presents the initiative's budget allocation. He details the main proposed changes on budget allocation. He also details the proposed allocation of revenues coming from the SPICE Tool licenses.

No question or comment from SPICE members.

6. Preparing SPICE year 5

Victor Frontère (Quantis) finally presents the planning and steps towards SPICE Year 5, including the annual survey that will be shared to all members to raise and rank their priority topics for Year 5. He also reminds that during Year 3 Committee 4, members requested to vote to change the current governance and allow suppliers to be represented in the Steering Committee.

No question or comment from SPICE members.

VOTE: DO YOU APPROVE TO OPEN THE STEERCO TO SUPPLIERS AND RESERVE 1 SEAT IN PRIORITY?

Y/N

| Company | Vote | Comments |
|----------------|------|---|
| Albea | Yes | |
| Aptar | Yes | |
| Axilone | - | |
| Berry Global | Yes | |
| Bormioli Luigi | - | |
| Chanel | Yes | |
| Clarins | Yes | |
| Coty | Yes | |
| Estee Lauder | Yes | |
| Groupe Pochet | Yes | |
| Heinz-Glas | Yes | |
| Hermes Parfums | Yes | |
| JPMS | Yes | Yes, it is critical to have a supplier voice at the table but we should ensure they have capacity to participate. In the past in other Multi Stakeholder Initiatives there have been participation/engagement challenges. |
| L'Oreal | Yes | |
| LVMH | Yes | |
| Mary Kay | Yes | |
| Meiyume | - | |
| Natura & Co | Yes | |
| Puig | Yes | |

| Schwan Cosmetics | Yes | |
|-------------------|-----|--|
| Shiseido | Yes | |
| Sisley | Yes | |
| Texen | Yes | |
| Unilever Prestige | Yes | |

Voting result:

Option A 100% - Option B 0% of voting corporate members

Accounting for reuse | presentation of FEBEA

Victor Frontère (Quantis) presents the context of the topic and why this is of interest to several SPICE members. Stephanie Lumbers (FEBEA) present an update on the topic from the French perpective. She informs the members that the FEBEA has a working group on putting in place guidelines for bulk sales in store which are supposed to be published at the end of the year with a strong relation with re-use, which is a SPICE topic.

She introduces the legal context around re-use in France with the Agec national trajectory law for the development of re-use (Article 7 + Article 9). This law doesn't apply to any specific company, it's more a global law, the operation applies to eco-organisations (EPR organization). So there are thresholds that are gonna evolve into the year.

Stephanie Lumbers (FEBEA) explains accounting for re-use and accounting methods. What should be questioned is accounting of the general amount of packs put into the market and have guidelines on re-use taking into account the amount of sales units as reference.

Victor Frontère (Quantis) asks Stephanie to send the guidelines to the members when it is published so we can potentially discuss how we could use them within the SPICE initiative.

Victor Frontère (Quantis) thanks all members for their votes and active participation during this committee. He reminds of the next steps and suggest to hold February 16th, 2-6pm CET for the members' committee #4.

Closing of the meeting